

Personal Resume – Gary G. Wise

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Key Capabilities:

- Learning Strategy Development – Technology roadmap development, governance formation, & business alignment
- Performance Consulting – Holistic discovery, root cause analysis, readiness assessment, evaluation, measurement
- Learning Technology – Vendor evaluation & selection, virtual classroom, learning management systems (LMS), Electronic Performance Support Systems (EPSS), Web collaboration, media capture & streaming, authoring tools, testing & assessment tools, evaluation & analytics, social media, Web 2.0
- Change Leadership – Change Management, transformational & organizational change

Aspirational Goals:

- To successfully introduce disruptive thinking within training organizations, creating urgency to integrate expanded methodologies & technologies necessary to build and sustain dynamic, continuous learning ecosystems
- To facilitate the convergence of learning opportunities and actual work; sustaining knowledge worker performance in their work context and at their moment of learning need
- To lead change required to move learning organizations beyond their mission to drive improved knowledge and skills to creating sustained capability that drives generation of business value

Key Deliverables & Accomplishments:

- Developed & deployed 5-year learning technology roadmap for organization of 12,000 across 5 training disciplines
- Led pilot to integrate Performance Management (PeopleSoft) & Learning Management (ELM 9.0) for 5,000 staff
- Sustained multiple Learning Mgmt. Systems, media capture/distribution, & Web 2.0 collaboration platforms
- Led evaluation/selection of Electronic Performance Support System (EPSS) reducing classroom-training time 50%
- Assessed, developed, & implemented virtual learning strategy in U.S. for 3,500 remote sales representatives w/ scalable migration to global audience. Realized savings that paid back investment 5.3 months after implementation
- Completed reqm'ts definition, vendor evaluation/selection, validated deployment, & implementation of LMS w/ virtual distance learning platforms serving 6,000 employees with 3,500 remote sales & technical sales support
- Completed diagnostic performance assessment of Sales/Mktg organization enabling reduction of product development cycle time by 40% and recalibrated Mktg curriculum to close identified knowledge/skills gaps

Work History:

- Chief Learning Architect – MYCA Multimedia & Training Solutions - October 2010 – Present
- Founder & Principal - Human Performance Outfitters, LLC - October 2004 – Present
- Sr. Dir. Learning Architecture – Cincinnati Children's Hospital Medical Center - January 2007 – October 2010
- Dir. Learning Methods & Technologies - Roche Diagnostics Corp - September 2001 – October 2004
- Dir. Sales Training Development - Winstar Communications - March 1998 – July 2001 (*Ch.11 in 7/2001*)
- *Other roles based on Technical Sales, Sales Training, and Sales Training Management with Sprint & AT&T*

Education:

- University of Georgia – Bachelor Business Administration – Terry College of Business
- Old Dominion University – Management Information Systems

Certifications:

- ASTD – Human Performance Improvement Certificate
- Six Sigma Green Belt

Speaking, Memberships & Volunteer Roles:

- Active annual speaker at talent management & learning industry conferences - 2001 – Current
- National & Greater Cincinnati Chapters American Society of Training & Development – Current
- Volunteer Leader eLearning Forum at Greater Cincinnati ASTD – Current
- Elliott Masie Learning Consortium & eLearning Guild – Current

Web Presence:

- Blog – Designing Learning Ecosystems: <http://gdogwise.wordpress.com/>
- Company Website – Human Performance Outfitters: <http://www.humanperformanceoutfitters.com>

Board Seats:

- Advisory Board – Indiana State Univ. – School of Industrial Technology – HRD Program (2004 to present)

Profile, References & Recommendations:

- LinkedIn: <http://www.linkedin.com/in/garywiseprofilemyca>